**Ministry of Disaster Management and Relief,**

**Ministry of Women and Children Affairs, Ministry of Health and Family Welfare,**

**Ministry of Primary and Mass Education, Ministry of Social Welfare**

**Inclusive Services and Opportunities for Host Communities and Displaced Rohingya People**

**(P500727)**

**Draft**

**ENVIRONMENTAL and SOCIAL**

**COMMITMENT PLAN (ESCP)**

**07 February 2024**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The People’s Republic of Bangladesh (the Borrower) will implement the Inclusive Services and Opportunities for the Host Communities and Displaced Rohingya People (P500727) Project (the Project), with the involvement of the Ministries of Disaster Management and Relief (MoDMR), Women and Children Affairs (MoWCA), Health and Family Welfare (MoHFW), Primary and Mass Education (MoPME), Social Welfare (MoSW), as set out in the Financing Agreement. The International Development Association (The Association) of the World Bank (the Bank) has agreed to provide financing (P500727) for the Project, as set out in the referred agreement(s).
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (ES) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said ES instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower through MoDMR, MoWCA, MoHFW, MoPME and MoSW and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Borrower represented by the representatives of the Implementing Ministries. The Borrower shall promptly disclose the updated ESCP.

| **MATERIAL MEASURES AND ACTIONS** | | **TIMEFRAME** | **RESPONSIBLE ENTITY** |
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| **MONITORING AND REPORTING** | | | |
| A | **REGULAR REPORTING**  Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of ES instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism | Submit quarterly progress reports to the Association throughout Project implementation, commencing three months after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period. | PMU set up atDepartment of Disaster Management (DDM) of MoDMR, PIUs of, MoWCA, MoHFW, MoPME and MoSW |
| B | **INCIDENTS AND ACCIDENTS**  Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.  Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence. | Notify the Association no later than 24 hours after learning of the incident or accident.  Provide subsequent report to the Association within 48 hours | PMU of DDM of MoDMR , PIUs, MoWCA, MoHFW, MoPME and MoSW, as and when applicable |

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| **ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS** | | | |
| 1.1 | **ORGANIZATIONAL STRUCTURE**  Establish and maintain a PMU (DDM) and separate PIUs (DPE, DSS, MoWCA, HSD, MEFWD) with qualified staff and resources to support management of ESHS risks and impacts of the Project and appoint an Environmental and Social Specialist, a Gender Specialist (two positions) in each PIU and the PMU. | Establish and maintain the PMU and PIU as set out in the (Financing Agreement). Assign Specialists within three months of effectiveness. Prior to the assignment of the specialist, assign one ES focal point from each PIU and the PMU to work on behalf. | PMU at DDM of MoDMR , PIUs of MoWCA, MoHFW, MoPME and MoSW |
| 1.2 | **ENVIRONMENTAL AND SOCIAL INSTRUMENTS**  Develop an Environmental and Social Code of Practice (ESCoP) to address the ES risks and impacts related to the different activities under the project. The activities related to substantial and high ES risk and impact shall be ineligible to receive financing under the Project. | Develop and adopt the ESCoP and the exclusion list within two months of effectiveness and comply with both throughout the Project implementation. | PMU at DDM of MoDMR , PIUs of MoWCA, MoHFW, MoPME and MoSW |
| 1.3 | **MANAGEMENT OF CONTRACTORS**  Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant ES instruments, the Labor Management Procedures (LMP), and Code of Conduct (CoC), into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms, if any. Thereafter, ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts. | Incorporate relevant clauses in the respective bid documents and contracts. Comply throughout the Project implementation. | PMU at DDM of MoDMR , PIUs of MoWCA, MoHFW, MoPME and MoSW; as applicable |
| **ESS 2: LABOR AND WORKING CONDITIONS** | | | |
| 2.1 | **LABOR MANAGEMENT PROCEDURES**  Adopt and implement a Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of worker relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (relating to SEA/SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. | Develop the LMP prior to Appraisal and adopt and implement the LMP throughout Project implementation. | PMU at DDM of MoDMR , PIUs of MoWCA, MoHFW, MoPME and MoSW; |
| 2.2 | **GRIEVANCE MECHANISM FOR PROJECT WORKERS**  Establish and operate a Grievance Mechanism for Project workers, as described in the LMP and consistent with ESS2. | Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation. | PMU at DDM of MoDMR , PIUs of MoWCA, MoHFW, MoPME and MoSW; |
| **ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** | | | |
| 3.1 | **RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT**  Incorporate resource efficiency and pollution prevention and management measures in the ESCoP. | Throughout the Project implementation. | Health Services Division (HSD) of the MoHFW |
| 3.2 | **WASTE MANAGEMENT PLAN**  Adopt and implement a medical Waste Management code of practices to manage minor medical wastes as anticipated, consistent with ESS3. These practices to be integrated in the ESCoP as outlined under ESS1. | Same timeframe as for the adoption and implementation of the ESCoP | Health Services Division (HSD)of the MoHFW |
| **ESS 4: COMMUNITY HEALTH AND SAFETY** | | | |
| 4.1 | **COMMUNITY HEALTH AND SAFETY**  Assess and manage specific risks and impacts to the community arising from Project and include mitigation measures in the ESCoP. | Same timeframe as for the adoption and implementation of the ESCoP | PMU at DDM of MoDMR , PIUs of MoWCA, MoHFW, MoPME and MoSW; |
| 4.2 | **SEA AND SH RISKS**  Adopt and implement a SEA/SH Action Plan to assess and manage the risks of SEA and SH. | Develop and adopt the SEA/SH Action Plan within three months of effectiveness, and thereafter implement the SEA/SH Action Plan throughout the Project implementation. | PMU at DDM of MoDMR , PIUs of MoWCA, MoHFW, MoPME and MoSW |
| **ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT** | | | |
| 5.1 | Not Applicable |  |  |
| **ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES** | | | |
| 6.1 | Not Applicable |  |  |
| **ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES** | | | |
| 7.1 | **INDIGENOUS PEOPLES PLAN**  Develop and adopt measures to address impacts on the Small Ethnic Communities (SEC) in the ESCoP, consistent with ESS7. | Same timeframe as for the adoption and implementation of the ESCOP | Same as above |
| 7.2 | **GRIEVANCE MECHANISM**  Adopt the Project GRM to address the issues of small ethnic communities being cognizant of the cultural, linguistic and social differences | Same timeframe as for the Project GRM (ESS10) | Same as above |
| **ESS 8: CULTURAL HERITAGE** | | | |
| 8.1 | Not Applicable |  |  |
| **ESS 9: FINANCIAL INTERMEDIARIES** | | | |
| 9.1 | Not Applicable |  |  |
| **ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE** | | | |
| 10.1 | **STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION**  Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. | Develop the SEP by Appraisal and thereafter implement the SEP throughout the Project implementation. | Same as above |
| 10.2 | **PROJECT GRIEVANCE MECHANISM**  Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.  The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. | Establish the grievance mechanism within three months of effectiveness and thereafter maintain and operate the mechanism throughout Project implementation. | Same as above |
| **CAPACITY SUPPORT** | | | |
| CS1 | Develop and provide following types of capacity assessment/training to the relevant target groups, such as PMU/PIU staff, stakeholder community, project workers, consultants, contractors etc:   * Introduction to World Bank ESF * Labor and working conditions including OHS * Community health and safety * Stakeholder Engagement * Preparation of ESCoP * ES compliance monitoring and audit * Incident reporting ESIRT * SEA/SH and mitigation measures * Bid document and ES issues | Develop and provide capacity development measures beginning from three month of effectiveness and continue throughout the Project | Same as above |